

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
July 19, 2023
Board Secretary's Memorandum**

EXECUTIVE SESSION: 6:30 PM

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board will reconvene from Executive Session and Ms. Deborah Sacco-Calderone, President, will preside and voice the call to order at 7:30 p.m.

Pledge of Allegiance

ROLL CALL:

Ms. B. Buccino
Ms. C. Egan
Ms. D. Holinstat
Mr. F. Perrotti
Ms. D. Sacco-Calderone - President
Mr. J. Schaer
Mr. R. Stampone
Mr. B. Trauman
Ms. M. Wojtowicz – Vice-President

Administration:

Mr. Damion Macioci, Superintendent of Schools
Ms. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the July 19, 2023 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 6, 2023 and The Star Ledger on the same day.

West Essex Regional Board of Education
AGENDA – July 19, 2023

BOARD PRESIDENT’S REPORT:

SUPERINTENDENT’S REPORT:

COMMENTS FROM BOARD MEMBERS:

BOARD COMMITTEE REPORTS/COMMENTS: (any new or old business)

PUBLIC COMMENTS:

Ms. Sacco-Calderone will open the floor to the public for comments on agenda items.

(In accordance with Bylaw #0167, a copy of which is available on the District’s website, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three (3) minutes in duration. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the West Essex School District.)

West Essex Regional Board of Education
FINANCE– July 19, 2023

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 11, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the Secretary's and Treasurer's Reports for **May, 2023**, in the amount of **\$19,096,224.81** Pursuant to N.J.A.C. 6A:23-2.11(a), the West Essex Regional School District Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **May, 2023**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Enclosures 1F – 59F

2. To approve the attached transfer report from **May 1, 2023** through **May 31, 2023**.

Enclosure 60F

3. To approve the bills and claims **check number 052060** through **check number 052063** and **check number 052065** through **check number 052252** and **check number 052254** through **check number 052267** and **check number 510734** and **check number 900063** through **check number 900064**.
Payroll check number 501144 and **check number 501145** and **check number 501147** through **check number 501148** and **check number 501150** through **check number 501151**.

Void check number: 052064 and 052253

Totaling: \$3,872,603.97

Enclosures 61F – 67F

4. To approve the **Student Activity Check Register** from **June 10, 2023** through **July 17, 2023**, **check number 14970** through **check number 14993**.

Void check number: NONE

Totaling: \$77,989.36

Enclosures 68F – 71F

5. To approve the **Regular Meeting Minutes of June 12, 2023**.

Enclosures 72F – 107F

6. To approve the **Executive Session Minutes of June 12, 2023**.

Enclosures 108F – 109F

West Essex Regional Board of Education
FINANCE– July 19, 2023

7. To approve the Special Meeting Board Retreat Minutes of **July 6, 2023**.

Enclosures 110F – 113F

8. To approve the Executive Session Special Meeting Board Retreat Minutes of **July 6, 2023**.

Enclosure 114F

9. To approve submission of the district’s application for the 2023/2024 school year for the following entitlement grants (through the NJ Department of Education, **ESEA Consolidated Sub grant**):

| | |
|----------|----------|
| Title I | \$78,338 |
| Title II | \$3,801 |

To approve the *refusal* of the Title III funds, for 2023/2024 school year, in the amount of \$5,512.

[NOTE: In order to receive these funds, our district would have to form a consortium totaling \$10,000 in grant funds involving multiple districts.

10. To approve the submission of the **2023-2024 IDEA Consolidated Formula** grant award as presented in the amount of \$350,060.

11. WHEREAS, the West Essex Regional School District Board of Education (“the Board”) and Jeffrey A. Oster (“Oster”) (collectively the “Parties”), are Parties to an Agreement for the provision of professional investigative services; and

WHEREAS, the Parties wish to amend and supplement the terms and conditions contained within the Agreement by memorializing their agreement to the following modifications and additional provisions as set forth herein; and

NOW, THEREFORE, based on the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree to amend and supplement the Agreement by adding the following provisions to the Agreement:

1. **TERMINATION:** Notwithstanding any other terms of this Agreement, either Party may terminate this Agreement for any reason upon ninety (30) days’ written notice to the other Party. Additionally, the Parties retain the right to immediately terminate this Agreement if either Party engages in an act or acts which bring either Party or its principals into public disrepute, contempt, scandal or ridicule.

11. (Continued)
 2. INDEMNIFICATION: Oster shall indemnify and hold the Board harmless from any and all claims, liability, damage, and/or expense, including but not limited to, reasonable attorneys' fees, arising out of, resulting from and/or related to the services provided in this Agreement, whereby the claims, liability, damage, and/or expense are caused by any error, omission, negligent or intentional act of Oster, its consultants, agents, servants, officers and/or employees. However, the Board shall not hold Oster responsible for claims, liability, damages and/or expenses which are not the result of any errors, omissions, negligent or intentional acts of Oster. The Board shall indemnify and hold Oster harmless from any and all claims, liability, damage, and/or expense, including but not limited to, reasonable attorneys' fees, arising out of, resulting from and/or related to the services provided in this Agreement, whereby the claims, liability, damage, and/or expense are caused by any error, omission, negligent or intentional act of the Board, its consultants, agents, servants, officers and/or employees. However, Oster shall not hold the Board responsible for claims, liability, damages and/or expenses which are not the result of any errors, omissions, negligent or intentional acts of the Board.
 3. INDEPENDENT CONTRACTOR: Oster is an independent contractor and nothing contained in this Agreement shall be construed to create an employee/employer, agent/principal, servant/master, partnership or joint venture relationship among the parties. Neither party shall have the right, power or authority to make any commitments or incur any liabilities on behalf of the other.
 4. INSURANCE: Oster shall obtain and maintain at its sole cost and expense during the term of this Agreement, and any renewal thereof, a comprehensive general liability policy, including professional liability, in the amount of at least \$1 million/\$3 million insuring against any and all claims for bodily injury or death and property damage resulting from or arising out of any act, conduct or omission by Oster, its employees, staff and agents related to or arising out of this Agreement or the subject matter thereof. The Board shall be listed as additional insured on all liability insurance policies of Oster.
 5. CHOICE OF LAW: This Agreement shall be governed by the laws of the State of New Jersey.
 6. MODIFICATION: This Agreement may be modified only by an instrument in writing signed by the Parties.
 7. WAIVER: No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition of any subsequent breach, whether of the same or different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement except by an instrument in writing signed by that party.

West Essex Regional Board of Education
FINANCE– July 19, 2023

11. (Continued)

8. MERGER: This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the Parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

**West Essex Regional Board of Education
BUILDINGS & GROUNDS – July 19, 2023**

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

- To approve the following application for **Use of Facilities** with the appropriate fees in accordance with **Board Policy #7510**:

| Organization | Priority | Event | Facilities | Date(s) | Fees |
|-------------------------------|-----------------|--------------------------------------|---|---|--|
| NJSMA Region Concert Festival | 2 | Region Concert Band Festival | HS Auditorium, Class Rooms 101 and 105 | Tuesday 03/19/24 | N/A |
| WEHS Marching Band | 5 | Chapter X Marching Band Competition | HS Cafeterias (2), turf field, all grass fields, track, auditorium* and gym* *(rain only) | Sunday 10/22/23 | \$1,500.00* *Charges for police and site manager to be determined |
| We Cowboys Football | 3 | Junior Football Regular League Games | Turf Field, concession stand, press box, scoreboard, sound system, bleachers, and bathrooms | Saturdays 9/16, 10/7, 10/14, & 10/21/23 | \$2,270 |

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 – 14, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

- To approve the following request for Professional Development:

| Employee Name | Conference/Workshop | Location | Date(s) | Expenses |
|-----------------------|---|-------------------|---------------------------------|--|
| Browne, Kenneth | Improving Behavior of Attention Seeking Manipulative and Challenging Students | On-Line | Wednesday 7/19/23 | Conference Fee: \$179.00 |
| Rowen, Alyssa | Diagnosis vs Eligibility | Hackettstown, NJ | Monday 10/09/23 | Conference Fee: \$60.00 Personal Expenses: Not to Exceed \$34.17 |
| Mahoney, John Patrick | AP English Language and Composition | Standish, ME | Mon-Thurs 7/24- 7/28/23 | Conference Fee: \$925.00 |
| Westervelt, Kimberly | 2023 NJPSA/FEA/NJASCD Fall Conference | Atlantic City, NJ | Thurs-Fri 10/12- 10/13/23 | Conference Fee: \$277.60 Personal Expenses: Not to Exceed \$211.64 |

- To approve the following hours of curriculum writing for the 2023/2024 school year at the rate of \$54 per hour:

| COURSE | TASK | HOURS |
|----------------------|--------|-------|
| Foundations ELA 7/8 | Revise | 10 |
| Foundations Math 7/8 | Revise | 10 |

- To approve students to participate in *Community Based Instruction* twice a week visiting different sites for the 2023-2024 school year. Accompanying the students will be classroom teachers: **Gabriella Bauer, Maria Faggiani, and Giovanna Macioci**, a personal aide and/or a classroom aide, as needed. Transportation will be provided by the District.
- To approve **123 ABA, LLC** to provide ABA therapy sessions at a rate of \$75/per hour and ABA BCBA supervision and coordination at a rate of \$125/per hour for In-District and Out of District students during the 2023-2024 school year.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

5. To approve *Brett DiNovi & Associates* as a provider of Behavioral Services for West Essex Regional Middle School and High School in-district students, for the 2023/2024 school year, rates to follow.
6. To approve the **New Jersey Commission for the Blind and Visually Impaired** as a provider of educational services for the following in-district students requiring vision services, for the 2023/2024 school year, at a cost of \$2,200 per student:
 - Student ID# 2802050
 - Student ID #2300130
7. To approve **Next Step Pediatric Therapy**, for Physical Therapy services for Student ID #23000306 for the 2023/2024 school year at a rate of \$ 125.00 per hour.
8. To approve **Pascack Valley Council for Special Education**, as a provider of Independent Child Study Team and Therapy Providers for the West Essex Regional District students for the 2023/2024 school year at the following rates.
 - Learning Evaluations: \$475 + FICA and Worker’s Comp.
 - Psychological Evaluations: \$475 + FICA and Worker’s Comp.
 - Speech Evaluations: \$475 + FICA and Worker’s Comp.
 - Social Histories: \$375 + FICA and Worker’s Comp.
 - Occupational Therapy Evaluations: \$475
 - Physical Therapy Evaluations: \$475
 - Occupational and Physical Therapy School-Based Services: \$ 110 per hour.
 - Functional Behavioral Assessments (FBA): \$ 110 per hour + FICA and Worker’s Comp.
9. To approve **Pascack Valley Council for Special Education**, as a provider to attend meetings and services for the West Essex Regional District students for the 2023/2024 school year \$ 110.00 per hour.
10. To approve the following out-of-district placements for the 2023/2024 School Year:

| Student | Out of District School | Tuition |
|-----------------------|---|---|
| Student ID # 52100013 | CTC 125 Bauer Drive Oakland, New Jersey 07436 (201) 612-5677 | Fall Tuition - \$86,004.51 Extraordinary Aide-\$25,986.00 Total Cost- \$111,990.51 September 2023 - June 2024 |

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

10. (Continued) To approve the following out-of-district placements for the 2023/2024 School Year:

| Student | Out of District School | Tuition |
|-----------------------|---|---|
| Student ID # 2300306 | Gramon School 24 Dwight Place Fairfield, New Jersey 07004 (973) 808-9555 | Fall Tuition - \$85,856.68 Extraordinary Aide - \$50,960.00 Total Cost- \$136,816.68 September 2023 - June 2024 |
| Student ID # 42200064 | Gramon School 24 Dwight Place Fairfield, New Jersey 07004 (973) 808-9555 | Fall Tuition - \$85,856.68 Extraordinary Aide - \$50,960.00 Total Cost- \$136,816.68 September 2023 - June 2024 |
| Student ID # 2802051 | Shepard School 2 Miller Road Kinneton, New Jersey 07405 973-850-6130 | Fall Tuition - \$57,677.94 Total Cost - \$57,677.94 September 2023 - June 2024 |
| Student ID # 2902419 | Shepard School 2 Miller Road Kinneton, New Jersey 07405 973-850-6130 | Fall Tuition - \$57,677.94 Total Cost - \$57,677.94 September 2023 - June 2024 |
| Student ID # 2701665 | Newmark School 1000 Cellar Ave Scotch Plains, NJ 07076 908-753-0330 | Fall Tuition - \$67,329.00 Total Cost - \$67,329.00 September 2023 - June 2024 |
| Student ID # 2801972 | Newmark School 1000 Cellar Ave Scotch Plains, NJ 07076 908-753-0330 | Fall Tuition - \$67,329.00 Total Cost - \$67,329.00 September 2023 - June 2024 |
| Student ID # 200530 | Windsor School 226 Wanaque Avenue Pompton Lakes, New Jersey 07442 (973) 697-4191 | Fall Tuition- \$79,560.00 Total Cost - \$79,560.00 September 2023- June 2024 |
| Student ID # 2500906 | Cornerstone Day School 10-12 Commerce Drive Cranford, New Jersey 908-543-0220 | Fall Tuition - \$88,124.16 Total Cost - \$88,124.16 September 2023 -June 2024 |

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

10. (Continued) To approve the following out-of-district placements for the 2023/2024 School Year:

| Student | Out of District School | Tuition |
|----------------------|---|--|
| Student ID # 2400667 | Montgomery Academy 188 Mt. Airy Road Basking Ridge, New Jersey 07920 (908) 766-0362 | Fall Tuition - \$85,932.00 Extraordinary Aide - \$31,500.00 Total Cost - \$117,432.00 September 2023 - June 2024 |
| Student ID # 2400669 | Celebrate the Children 30 Righter Avenue Denville, New Jersey 07834 | Fall Tuition- \$77,085.00 Extraordinary Aide - \$31,500.00 Total Cost - \$108,585.00 September 2023 - June 2024 |
| Student ID # 2400629 | Calais School 45 Highland Avenue Whippany, New Jersey 07981 973-884-2030 | Fall Tuition - \$73,544.40 Total Cost - \$73,544.40 September 2023 - June 2024 |
| Student ID # 2601118 | Deron School I 1140 Commerce Avenue Union, New Jersey 07083 908-206-0444 | Fall Tuition - \$68,011.20 Extraordinary Services - \$40,500.00 Total Cost - \$108,511.20 September 2023 - June 2024 |
| Student ID # 2501364 | Allegro School 125 Ridgedale Avenue, Cedar Knolls, New Jersey 07927 973-267-8060 Phone 973-267-5872 Fax | Fall Tuition - \$106,390.80 Extraordinary Aide - \$27,000.00 Total Cost - \$133,390.80 September 2023 - June 2024 |
| Student ID # 2601669 | Pillar Care Continuum 220 South Orange Ave, Ste 300 Livingston, New Jersey 07039 973-763-9900 | Fall Tuition - \$73,749.60 Extraordinary Aide - \$41,400.00 Total Cost - \$115,149.60 September 2023 - June 2024 |
| Student ID # 2802053 | PG Chambers School 15 Halko Drive Cedar Knolls, NJ 07927 973-829-8484 | Fall Tuition - \$84,709.80 Total Cost - \$84,709.80 September 2023- June 2024 |
| Student ID # 2300042 | ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705 | Fall Tuition - \$ 64,301.40 Total Cost - \$ 64,301.40 September 2023 - June 2024 |

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

10. (Continued) To approve the following out-of-district placements for the 2023/2024 School Year:

| | | |
|----------------------|--|---|
| Student ID # 2802049 | ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705 | Fall Tuition - \$64,301.40 Extraordinary Aide - \$44,100.00 Total Cost - \$ 108,401.40 September 2023 - June 2024 |
| Student ID # 2601321 | ECLC of New Jersey 100 Passaic Avenue Chatham, New Jersey 07928 973-635-1705 | Fall Tuition - \$64,301.40 Extraordinary Aide - \$44,100.00 Total Cost - \$ 108,401.40 September 2023 - June 2024 |
| Student ID # 2400656 | Essex Valley School 1 Henderson Drive West Caldwell, New Jersey 07006 973-244-7890 | Fall Tuition - \$81,9000.00 Total Cost - \$81,900.00 September 2023 - June 2024 |
| Student ID # 2601133 | Essex Valley School 1 Henderson Drive West Caldwell, New Jersey 07006 973-244-7890 | ESY Tuition - \$9,100.00 Fall Tuition - \$81,900.00 Total Cost - \$91,000.00 July 2023 - June 2024 |
| Student ID # 2802052 | Winston Preparatory School 901 Route 10 East Whippany, New Jersey 07981 973-500-6480 | Fall Tuition \$ 77,800.00 Total Cost - \$77,800.00 September 2023 - June 2024 |
| Student ID # 2601126 | Holmstead School 14 Hope Street Ridgewood, New Jersey 07450 201-447-1696 | Fall Tuition - \$63,194.40 Total Cost - \$63,194.40 September 2023 - June 2024 |
| Student ID # 2400667 | Montgomery Academy 188 Mt. Airy Road Basking Ridge, New Jersey 07920 (908) 766-0362 | Fall Tuition - \$85,120.20 Extraordinary Aide - \$31,500.00 Total Cost - \$116,620.20 September 2023 - June 2024 |
| Student ID # 2701487 | Passaic Valley High School 100 East Main Street Little Falls, New Jersey 07424 973-890-2590 | *Summer and Fall Tuition - \$77,172.00 Total Cost - \$77,172.00 July 1, 2023 - June 30, 2024 |

11. To approve *Hillmar LLC*, as a provider of bilingual testing services for an in-district Student ID # 2402433 during the 2023-2024 school year at a cost not to exceed \$1,800.00.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – July 19, 2023

12. To *amend* Curriculum/Special Education motion #3 previously approved at the June 12, 2023 Board Meeting to read: To approve the following High School and Middle School **6th period assignments** for the 2023/2024 school year:

| | | |
|--------------------------|----------------------|---------------------------|
| Woods Technology I CPA | H Accounting II | Personal Finance (2) |
| Chemistry CPA (3) | Chemistry H | Chemistry Resource |
| Physics CPA | Social Psychology | World History CPA |
| Personal Finance | Personal Finance | Geometry Resource |
| Support Strategies (3) | Math Concepts | CPA Spanish IV |
| Physical Education 7 | Physical Education 8 | Italian 7 |
| Italian 8 | | |

13. To *amend* Curriculum/Special Education motion #28 previously approved at the June 12, 2023 Board meeting to read: To approve **XCel Sports and Fitness**, to provide basic Gym membership to our Pathways Students 2 days per week for **9** Students for the 2023-2024 school year.

14. BE IT RESOLVED by the West Essex Regional Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Addendum”) between the Board and the parents of Student ID # 2502040, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum, and any other documents necessary to effectuate the settlement.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
PERSONNEL – July 19, 2023

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 30 will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the appointment of **John Comey** as a permanent substitute teacher assigned to the West Essex Regional School District, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$30,900 per year, plus single benefits.
(NOTE: Mr. Comey replaces Violet Capria, who resigned.)
2. To approve the appointment of **Kelly Clark (BA)** as an Art Teacher assigned to the West Essex Regional High School, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$81,735, which is Step 14 of the 2022/2023 Bachelor's Degree Teacher Salary Guide, pending the receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.0 and the completion of contract negotiations.
(NOTE: Ms. Clark replaces Tracey Salvatore, who resigned.)
3. To approve the appointment of **Mariam Nassery** as a leave replacement English Teacher assigned to the West Essex Regional High School, effective September 1, 2023, effective on or about **September 1, 2023**, through on or about **March 1, 2024**, at an annual salary of \$57,711, prorated, which is Step 1 of the 2022/2023 Bachelor's Degree Teacher Salary Guide, pending the receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.0 and the completion of contract negotiations.
(NOTE: Ms. Nassery replaces Nicola Ruiz, who will be on a Board-approve maternity/disability leave of absence.)
4. To approve the appointment of **Michele Steets** as a substitute teacher/substitute aide assigned to the West Essex Regional School District for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.0, at the rate of \$125.00 per day.
5. To approve the appointment of **Joshua Danziger (MA)** as a Science Teacher assigned to the West Essex Regional Middle School, effective September 1, 2023, for the 2023/2024 school year, at an annual salary of \$88,822, prorated, which is Step 15 of the 2022/2023 Master's Degree Teacher Salary Guide, pending the receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.0 and the completion of contract negotiations.
(NOTE: Mr. Danziger replaces Eric Johnson, who resigned.)

West Essex Regional Board of Education
PERSONNEL – July 19, 2023

6. To approve **Lisa Swanick** to complete a 300-hour internship at West Essex Regional High School during the 2023/2024 school year as a requirement for her Educational Leadership program through William Paterson University, with Caesar Diliberto as her mentor.
7. To approve **Jason Lerner** as the Program Administrator for Summer Enrichment Programs to be paid \$ 1,250 from ESSERII (CRRSA ACT) federal funds.
8. To approve the following staff for curriculum writing for the 2023/2024 school year at the rate of \$54 per hour, pending contract negotiations:

| COURSE | TASK | HOURS | EMPLOYEE |
|---------------------|--------|-------|--------------------------------|
| Foundations ELA 7/8 | Revise | 10 | T. Hamman/B. Jing |
| Foundation Math 7/8 | Revise | 10 | <u>S. Schiavo</u> /S. Minnella |

9. To approve the following **Child Study Team Members and Teachers** to work a collective total of 36 hours, 6 hours maximum per person, in the summer to conduct IEP meetings between July 19, 2023 and August 25, 2023, at 1/200th salary, prorated, with the days to be assigned at the discretion of the Director of Special Services:

| | | |
|----------------|------------------|------------------|
| Paula Arbadju | Dina Bechtold | Danielle Cimmet |
| Maria Faggiani | Amanda Fernicola | Giovanna Macioci |

10. To approve **Anthony Emering** and **Marie Purcell**, Student Assistance Coordinators, to work a maximum of three (3) additional days each during the summer, between July 19, 2023 - August 25, 2023, for the purposes of HIB-related items and training, at 1/200th of their annual contractual salary, pro-rated, with the days to be assigned at the discretion of the Superintendent of Schools.
11. To approve payment to **Barbara Bruchac, Robert Faggiani, Michelle Giampapa, Kevin Gramata, Ryan Logan, and Dominick Linsalato** for teaching CPR-AED-First Aid Certification/Re-Certification classes to the West Essex Regional School District Staff. Certification classes will be paid at a rate of \$175 per instructor, per session. Re-Certification classes will be paid at a rate of \$60 per instructor, per session. Total combined Certification/Re-Certification classes not to exceed fifteen (15) sessions, collectively, which may occur between July 19, 2023 – August 25, 2023.
12. To approve **Rosemary Polzella** to work five (5) additional days between August 1, 2023, and August 31, 2023, for CST support.

West Essex Regional Board of Education
PERSONNEL – July 19, 2023

13. To approve the following individuals to work throughout the 2023/2024 athletic seasons, in Schedule E – Sports Non-Coaching Positions, as per WEEA contract, pending completion of contract negotiations:

| | | |
|-------------------|---------------------|-------------------|
| Greg Aschoff | Tim Glenn | Pat McGlynn |
| Chris Benacquista | Ryan Gupta | Marion McGuinness |
| Barbara Bruchac | Deana Hagel | Samantha Minnella |
| Jarrod Cappello | Michelle Hagel | Heidi Monkowski |
| Joseph Cardinale | William Humes | William Morgan |
| Toni-Anne Cavallo | Karen Kinsey | Anthony Pezutti |
| Jill Cosse | Brianna LaFiura | Stephanie Pezzuti |
| Peter Davis | Anthony Lambo | James Quinless |
| Allison Decker | Dominick Linsalato | Greg Ruggiero |
| Anthony Emering | Michael Llauget | Justin Schwindel |
| Maria Faggiani | Andrea Llauget | Stephanie Vallone |
| Robert Faggiani | Ryan Logan | Linda Vicari |
| Amanda Fernicola | Michele Lombardozzi | Tim Walsh |
| Carissa Franzi | John Mahoney | |
| Jason Freda | Michael Markey | |

14. To approve the following staff members to work as a Site Managers to oversee facility usage by outside organizations for the 2023/2024 school year, at the rate of \$35 per hour (Priority 1 thru 3) and \$50 per hour (Priority 4 and 5), with payment to be made by outside organizations:

| | | |
|---------------------|-----------------|---------------|
| Peter Davis | Michael Galioto | Erica Lescota |
| Jessica Maidman | Elise McAloon | Christa Rizzo |
| Kevin Schaarschmidt | Caitlin Shroyer | Linda Vicari |

(NOTE: In the event that none of the above listed staff members are available, Anthony Minnella, Lisa Swanick, or Lisa Tamburri may serve as Site Manager, on an as-needed basis, at the discretion of the Superintendent.)

15. To *rescind* the appointment of **David Semaya** as Head Girls Tennis Coach for the 2023-2024 School Year that was Board approved on **June 12, 2023**.
16. To approve the following 2023/2024 fall coaching appointments, pending completion of contract negotiations:

| <u>SPORT</u> | <u>CANDIDATE</u> | <u>POSITION</u> | <u>STEP</u> | <u>STIPEND</u> |
|-------------------------|---------------------|-------------------------------|-------------|----------------|
| <u>7/8 Field Hockey</u> | | | | |
| | Hannah Bollinger | 7/8 th Grade Coach | 3 | \$ 5,934 |
| <u>Boys Soccer</u> | | | | |
| | Marcelo Escudero | Assistant Coach | 1 | \$ 5,992 |
| | Alex Torres Cesario | Volunteer Coach | | |

West Essex Regional Board of Education
 PERSONNEL – July 19, 2023

16. (Continued)To approve the following 2023/2024 fall coaching appointments, pending completion of contract negotiations:

| <u>SPORT</u> | <u>CANDIDATE</u> | <u>POSITION</u> | <u>STEP</u> | <u>STIPEND</u> |
|---------------------|------------------|-----------------|-------------|----------------|
| <u>Girls Tennis</u> | | | | |
| | Jeff Martin | Head Coach | 5 | \$ 7,099 |
| <u>Cheerleading</u> | | | | |
| | Amanda Edmunds | Volunteer Coach | | |

17. To approve **Anthony Rideout** as a Marching Band volunteer for the 2023/2024 school year.
18. To *extend* the appointment of **Brittany Maurillo** as a per diem Accountant Bookkeeper/Accounts Payable assigned to the West Essex Regional School District, as needed, effective June 30, 2023 through on or about August 31, 2023, at the rate of \$291.77 per day.
19. To *extend* a maternity/disability leave of absence for **Brittany Hernandez**, Special Education teacher assigned to the West Essex Regional High School, from **September 1, 2023** through **September 19, 2023**, with an anticipated return date of **September 20, 2023**.
20. To *extend* the medical leave of absence for **Patricia Galese**, from **June 26, 2023** through **August 11, 2023**, with an anticipated return date of **August 14, 2023**.
21. To *amend* the job description for **Secretary (Confidential)** to **Administrative Assistant to the School Business Administrator (Confidential)**, as appended.

Enclosures 1P – 2P

22. To *amend* **Personnel Motion #23**, previously approved at the **June 12, 2023** Board Meeting to read: To approve **Karen Kinsey** and **Rachel Hall** as school nurses for the Middle School and High School Summer Programs effective June 19, 2023 through **July 20, 2023**, not to exceed 5 hours per day, Monday-Thursday, one (1) nurse on staff each day, at the rate of 1/200ths annual salary, pro-rated.

West Essex Regional Board of Education
 PERSONNEL – July 19, 2023

23. To *amend* **Personnel Motion #28**, previously approved at the **June 12, 2023** Board meeting to read: To approve the appointment of **Cyndy McDonough** as Head Language and Learning Disabilities Teacher for the Extended School Year from June 26, 2023 through June 29, 2023 and July 10, 2023 through July 20, 2023.

| | | | |
|-----------------|----------------------------|---|---|
| Cyndy McDonough | Teacher of the Handicapped | 5 hours per day for Mon-Thurs. total of 12 days | 1/200 th Annual Salary Pro-Rated |
|-----------------|----------------------------|---|---|

24. To *amend* **Personnel Motion #56**, previously approved at the June 12, 2023 Board meeting to read: To approve a pool of **twenty** (20) summer work days for middle school Guidance Counselors, between June 19, 2023 – August 25, 2023, at 1/200th of annual contractual salary, with the days to be assigned at the discretion of the Director of Guidance.

25. To *amend* **Personnel Motion #30** previously approved at the June 12, 2023 Board Meeting to read: To approve the appointment of **Wendy Fink** as a special education teacher’s aide in the Extended School Year LLD program at a rate of \$18.50 per hour, 5 hours per day, effective June 26, 2023 through July 20, 2023.

26. To *amend* **Personnel Motion #32** previously approved at the June 12, 2023 Board Meeting to read: To approve the appointment of **Mary Longden** as a special education teacher’s aide in the Extended School Year LLD program at a rate of \$29.80 per hour, 5 hours per day, effective June 26, 2023 through July 20, 2023.

27. WHEREAS, the Superintendent has recommended that the West Essex Regional School District Board of Education (hereinafter referred to as the “Board”) withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s office for the 2023-2024 school year based on policy and regulatory violations, which the employee was informed of during the 2022-2023 school year; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the reasons provided to the employee on or about July 13, 2023; and

WHEREAS, the Board has determined that the Superintendent’s recommendation to the Board that the employee’s employment and adjustment increments be withheld for the 2023-2024 school year is amply supported by the reasons provided to the employee and set forth in writing on or about July 13, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the employee’s employment and adjustment increments for the 2023-2024 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that her employment and adjustment increments for the 2023-2024 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution.

West Essex Regional Board of Education
PERSONNEL – July 19, 2023

28. WHEREAS, the West Essex Regional School District Board of Education (hereinafter referred to as the "Board") and the West Essex Administrators' Association (hereinafter referred to as "the Association") have negotiated a successor Collective Negotiations Agreement (hereinafter referred to as the "CNA") for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

Enclosure 3P

29. WHEREAS, the West Essex Regional School District Board of Education (hereinafter referred to as the "Board") and the West Essex Secretaries Association (hereinafter referred to as "the Association") have negotiated a successor Collective Negotiations Agreement (hereinafter referred to as the "CNA") for the 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

Enclosure 4P

30. To approve a maternity/disability leave of absence for **Michelle Saus**, Technology Teacher assigned to the West Essex Middle School, beginning on or about **December 11, 2023** through **May 15, 2024**, with an anticipated return date of **May 16, 2023**.

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex
Regional Board of Education
MISCELLANEOUS – July 19, 2023

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the 2023/2024 West Essex Regional School District Emergency Remote Instruction Plan.

Enclosures 1M – 6M

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

The Board President will open the floor to the public for comments on non-agenda items.

Motion to adjourn by _____ Seconded by _____.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned...**

[NOTE: IF MOVING INTO EXECUTIVE SESSION, INCLUDE THIS: **...and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.]